

The Alabama Fire College endorses the Americans with Disabilities Act. Physical, cognitive, psychomotor, affective and social abilities are required in unique combinations to provide safe and effective emergency medical care. Admission, progression and graduation are contingent upon the student/applicant's ability to demonstrate the essential functions delineated for Alabama Fire College Program in Emergency Medicine with or without reasonable accommodations throughout the program of learning. The purpose of this document is to state physical and mental qualifications necessary to be successful in the workplace. Alabama Fire College Program in Emergency Medicine and/or its affiliated clinical agencies may identify additional essential functions. Alabama Fire College Program in Emergency Medicine reserves the right to amend the essential functions as deemed necessary.

**The EMT essential function requirements include but are not limited to the ability to:**

**Physical Demands:**

1. Physical ability to walk, climb, crawl, bend, push, pull, lift, and balance over less than ideal terrain
2. Good physical stamina and endurance, which would not be adversely affected by having to lift, carry, and balance, at times, in excess of 125 lbs, or 250 lbs with assistance
3. See different color spectrums
4. Have good hand-eye coordination and manual dexterity to manipulate equipment, instrumentation, and medications

**Requirements for problem solving abilities, data collection, judgment, and reasoning:**

5. Send and receive verbal messages as well as appropriately operate the communication equipment of current technology
6. Collect facts and organize data accurately, to communicate clearly both orally and in writing using the English language (9th grade level or higher)
7. Differentiate between normal and abnormal findings in the human physical conditions by using visual, auditory, olfactory, and tactile observations
8. Make good judgment decisions and exhibit problem-solving skills under stressful situations
9. Be attentive to detail and aware of standards/rules that govern practice, and implement therapies based upon mathematical calculations (9th grade level or higher)
10. Possess sufficient emotional stability to be able to perform duties in life or death situations and in potentially dangerous social situations, including responding to calls in districts known to have high crime rates
11. Handle stress and work well as part of a team
12. Be oriented to reality and not mentally impaired by mind-altering substances
13. Not be addicted to drugs
14. Work a shift of 24 hours in length
15. Tolerate exposure to extremes in the environment including variable aspects of weather, hazardous fumes, and noise
16. Possess eyesight in a minimum of one eye correctable to 20/20 vision and be able to determine directions according to a map. Students who desire to drive an ambulance must possess approximately 180° peripheral vision capacity must possess a valid driver's license, and must be able to safely and competently operate a motor vehicle in accordance with state law.

An individual who discloses a disability may request reasonable accommodations. Individuals will be asked to provide documentation of the disability in order to assist with the provision of appropriate reasonable accommodations. The College will provide reasonable accommodations but is not required to substantially alter the requirements or nature of the program or provide accommodations that inflict an undue burden on the College. Requests for reasonable accommodations should be directed to Registration at Alabama Fire College.

I have reviewed the essential functions for this program and I certify that to the best of my knowledge I have the ability to perform these functions. I understand that a further evaluation of my ability may be required and conducted by Alabama Fire College Program in Emergency Medicine faculty if deemed necessary to evaluate my ability prior to admission to the program and for retention and progression through the program.

Applicant Signature	Applicant Name (printed)	Date

**Non-Discrimination Statement:** It is the official policy of Alabama Fire College that no person shall, on the grounds of race, color, disability, sex, religion, creed, national origin, or age, be excluded from participation in, be denied the benefits of, or shall be subject to discrimination under any program, activity, or employment.