



Chelsea Fire & Rescue

Chelsea Fire and Rescue is excited to announce that we are now accepting applications for full-time positions.

Chelsea Fire and Rescue is an expanding agency serving the fastest growing city in Shelby County and one of the top five fastest growing cities in the state of Alabama. We provide coverage to over 25 square miles and protect a population of approximately 15,000 citizens.

Chelsea Fire and Rescue operates from three stations with minimum staffing of 12 firefighters per shift. We pride ourselves on having the best equipment available in both the fire service and as a EMS provider. We operate two newer model rescue units complete with Lifepak 15's, LUCAS devices, Stryker power stretchers, Stryker power lifts, video laryngoscopes, etc. Our rescues are also an integral part of our staffing on structure fires. Chelsea Fire and Rescue engine companies are ALS equipped with LifePak 15's and other top of the line fire and EMS equipment. We operate three fire engines, a 2014 Pierce, 2004 Pierce, and a 2000 Quality. Engine 31 cross staffs a 2019 Pierce 107' Quint.

Chelsea Fire and Rescue is eagerly anticipating the arrival of three new E-One pumpers that are scheduled for delivery by years end. This will assist in meeting our department's mission and plan for the anticipated growth within our response coverage.



Benefit Package

- Competitive starting salary with additional pay incentives for paramedics
- 3% step raises, 10 total steps.
- 24/48 schedule with 9 shift Kelly cycle
- Paid training classes for professional development
- Paid training leave
- Tier 1 Retirement Benefits
- BC/BS Health Insurance (Individual \$48.11/check, Family \$117.44/check)
- BC/BS Dental Insurance
- Supplemental insurance plans (i.e., Aflac, Liberty National)
- Paid Holidays
- 11 Vacation hours per month
- 11 Sick hours per month

Minimum Qualifications

- At least 19 years of age
- No convictions of felony crimes or offenses involving dishonesty or false statement
- Possess a valid State of Alabama Driver's License
- Possess a high school diploma or G.E.D certificate
- Alabama Fire College and Personnel Standards Commission FF I and FF II certification
- State of Alabama EMT License

Preferred Qualifications

- AO Pumper Certification
- AO Aerial Certification
- State of Alabama Paramedic License

Application Process

We look forward to hearing from you. Please email your completed application to twolfe@cityofchelsea.com or drop off in person during normal business hours. No resume or copies of certifications are required unless contacted for an interview.

Chelsea Fire & Rescue Department

Employment Application

Tony Picklesimer, Mayor
Joe A. Lee, Fire Chief
Jeff Russell, Deputy Fire Chief
Tammy L. Wolfe, Executive Assistant

Chelsea Fire & Rescue
160 Chesser Drive
Chelsea, AL 35043
205.678.6060

It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, sex, religion, national origin, disability or other protected classification.

Name _____ Date _____

Address _____
Street City State Zip

Primary telephone _____ Email _____

Are you over 18 years of age? Yes No

Do you have the legal right to be employed in the United States Yes No

(If offered a position, the Immigration Reform and Control Act of 1986 requires you to furnish proof of your employment authorization and your identity before you can begin work.)

How did you learn of our department? _____

Position you are applying for _____

Have you worked here before Yes No

Desired wage _____ When can you start? _____

Days you cannot, or will not work (N/A if Not Applicable) _____

Are you willing to work overtime as required? Yes No

Do you require any kind of accommodation to perform the essential requirements of the position you are applying for? Yes No

If yes, please explain the accommodation(s) you require and how you will perform the essential requirements of the position you are applying for (Use an attached sheet if necessary) _____

Have you been convicted of a felony Yes No

For Department Use Only

Work History

Most recent employer City, State Phone Number

Date Started Starting Position

Date Separated Ending Position

Name and Title of Supervisor May we contact Yes No

Description of Duties:

Reason for Leaving:

Employer City, State Phone Number

Date Started Starting Position

Date Separated Ending Position

Name and Title of Supervisor May we contact Yes No

Description of Duties:

Reason for Leaving:

Employer City, State Phone Number

Date Started Starting Position

Date Separated Ending Position

Name and Title of Supervisor May we contact Yes No

Description of Duties:

Reason for Leaving:

Educational Information

High School _____ Location _____ Year graduated _____ Diploma _____

College/University _____ Location _____ Year graduated _____ Degree _____

College/University _____ Location _____ Year graduated _____ Degree _____

Fire Fighter I and II Yes No _____
Academy and Year attended _____

EMT- Basic Yes No _____
Program and Year attended _____

EMT- Paramedic Yes No _____
Program and Year attended _____

Other training certificates:

In addition to your work history, what experiences, skills or qualifications would especially qualify you to work with our department?

Applicant's Certification and Agreement

I certify that the facts set forth in the Application for Employment are true and complete to the best of my knowledge. I understand that if I am employed, false statement, omissions or misrepresentations may result in my immediate dismissal. I authorize Chelsea Fire & Rescue Department to make an investigation of any facts set forth in this application.

This Application for Employment is not a contract and cannot create a contract. If employed by Chelsea Fire & Rescue Department, I agree to abide by its rules, regulations, policies and procedures.

This understanding supersedes all prior agreements and representations, and by any subsequent understanding which affects the agreement must be in writing and signed by the administrative staff of Chelsea Fire & Rescue Department.

Applicant signature _____ Date _____