



## Alabama Public Safety Leadership Academy

### Class of 2023-24

The Alabama Fire College and Personnel Standards Commission and the Alabama Public Safety Leadership Academy Advisory Board extend an invitation to apply for enrollment in the 2023-24 class of the Alabama Public Safety Leadership Academy (APSLA). Participants will be chosen from all public safety fields, and the class is limited to 30 enrollees. This nine-month interdisciplinary experience is intended for leaders, and aspiring leaders, to gain exposure to multiple aspects of public safety administration, such as:

- Public Finance/Budgeting
- Ethics
- Communications/Media Relations
- Coordination of Major Events
- Strategic Management
- Human Resource Management
- Legislative Process/Governmental Affairs
- Myers-Briggs Personality Type Assessment

The APSLA experience will begin with a Friday session at a site to be determined in September. The October through April sessions will be one day each and will generally be held on the third Friday of each month (a final schedule will be provided to successful applicants). These sessions will rotate to various locations in the state. The final capstone session and graduation will be held on a Friday in May at the Alabama Fire College.

The APSLA tuition is \$500.00. This includes all course materials, graduation items, and meals throughout the experience. Questions about the APSLA program or the application process can be directed to [APSLA@alabamafirecollege.org](mailto:APSLA@alabamafirecollege.org).

#### **APSLA Advisory Board**

**Secretary Hal Taylor**  
Alabama Law Enforcement Agency

**President Ken Tucker**  
University of West Alabama

**Director Jeff Smitherman**  
Alabama Emergency Management Agency

**Director Michael Minor**  
Birmingham Regional EMS System

**State Fire Marshal Scott Pilgreen**  
Alabama State Fire Marshal's Office

**State Forester Rick Oates**  
Alabama Forestry Commission

**Derrick Swanson, City Manager**  
Tuskegee, AL 2022-23 Class  
President

**Executive Director Matt Russell**  
Alabama Fire College

# Alabama Public Safety Leadership

## Academy Class of 2023-24

### Application

Below are the elements that constitute a complete application. All documents should be scanned into one PDF file for submission:

- 1) Student Information – Please type your information into the provided form. Be sure to include all information requested.
- 2) Participant Essay/Statement – Please complete your essay in a word processor and paste the completed work in the space provided on the form.
- 3) Letters of Endorsement – These are not required, but if provided, please scan and attach to your application.
- 4) Student Commitment Verification – Please read and sign this portion of the application (physical signature is required).
- 5) Agency Commitment Verification – Please have the head of your agency (or their designee) read and complete this portion of the form (physical signature is required).

Please complete the attached application, include the required signatures and any letters of endorsement, and scan all pages as a PDF file. Return the entire application package via email to [APSLA@alabamafirecollege.org](mailto:APSLA@alabamafirecollege.org) by April 30<sup>th</sup>, 2023.

#### 1. Student Information

#### Applicant Contact Information

Name:	
Title:	
Address:	
City, State Zip:	
Phone:	Email:

Agency:	Supervisor:
Agency Address:	City:
State:	Zip Code:
Agency Phone:	Agency Email:

## Training and Background

Certifications, designations, license, professional credentials:
Highest College Degree Earned & Name of Institution:
Number of years of public safety experience:
Number of years in your current position:
Number of years of supervisory experience:
Other public safety agencies where you have served:
What additional experiences have you had that would enhance your interaction in this program with others ( <i>i.e. elected official, board member, service organization leadership</i> )?
Briefly describe your job duties, or attach a copy of your current job description:

## **2. Participant Essay/Statement**

*Please write a statement of interest, not to exceed 400 words, regarding what you hope this program will offer to you and what you can contribute to the experience for participants.*

**3. Letters of Endorsement**

You may provide letters of endorsement from supervisors and officials from your agency (Maximum of 3). Please include these as scanned documents in your completed application.

**4. Student Commitment Verification**

I understand that this program requires me to travel and be away from work and home for nine sessions in the 2023-2024 term. I understand that this is an intensive training program and that it will require attendance at all sessions that are scheduled for my class. I understand that all projects and assignments will need to be completed in order for me to benefit from this experience. I understand that the training I will receive will help my agency and others if I am dedicated to sharing my knowledge with all other members of the program. I am committed to the completion of the program and understand that my agency will be informed of my failure to complete any portion of the program (unusual circumstances will be evaluated on a case-by-case basis).

My signature below indicates my full commitment to the Alabama Public Safety Leadership Academy.

\_\_\_\_\_  
Signature Date

**5. Agency Commitment Verification**

I understand that the above named member of my agency has applied to attend the Alabama Public Safety Leadership Academy. I understand that this individual will be required to attend nine sessions during the 2023-2024 term. I am committing my agency to support this applicant’s participation in the program if selected for admission.

\_\_\_\_\_  
Signature Title Date