ALABAMA FIRE COLLEGE
AND PERSONNEL STANDARDS & EDUCATION COMMISSION

COURSE SYLLABUS

Fire Officer IV | **FSC 294** | **40 clock hours**

PREREQUISITES

- (Pro Board or IFSAC) Certified Fire Officer III

Alternative Certification:

- Individuals not certified to the Fire Officer III level completing equivalent coursework as approved by the Commission are eligible for alternative certification under the following conditions:
  - Alabama state licensed Emergency Medical Technicians certified as EMS or Rescue Officer III may be certified as EMS Officer IV.
  - Individuals certified as EMS or Rescue Officer III and able to demonstrate particular competence in the area of rescue operations may be certified as Rescue Officer IV.

REQUIRED COURSE MATERIALS

- ***IFSTA: Chief Officer, Fourth Edition***

Other Equipment:

- Laptop that can produce documents in Microsoft Office or Adobe PDF

DESCRIPTION

This course meets executive management level needs. The course is designed to meet the elements of NFPA 1021**:** *Standard for Fire Officer Professional Qualifications,* 2020 Edition. Fire Officer IV will emphasize management of fire protection services to include Human Resource Management, Multi-Agency Emergency Service delivery with action requirements and risk management. There will be group interactive exercises, which will reinforce class lectures. This is a project-based class.

This course is an intensive course consisting of 12 projects that will be completed individually (not group submissions). Although no final exam is given, the cognitive exam is accomplished through the project work. Course hours are noted as 40, but the workload for this course may require additional hours.

STUDENT LEARNING OBJECTIVES

- Appraise the department's human resource demographics.
- Initiate the development of a program.
- Evaluate the organization's education and in-service training program.
- Appraise the member-assistance program.
- Evaluate an incentive program.
- Attend, participate in, and assume a leadership role in community functions.
- Develop and administer a media relations program.
- Develop a comprehensive long-range plan.
- Evaluate and forecast training requirements, facilities, and building's needs.
- Complete a written comprehensive, all-hazard risk, and value analysis of the community.
- Develop a plan for a capital improvement project or program.
- Develop a succession plan.
- Develop a comprehensive disaster plan that integrates other agencies' resources.
- Develop a comprehensive plan.
- Maintain, develop, and provide leadership for a risk management program.

CERTIFICATION REQUIREMENTS

To be issued certification, the candidate will: provide documentation of prerequisites, complete required training hours including skills training, successfully complete the cognitive written exam, and successfully complete the practical exam.

ACCREDITATION

Alabama Fire College and Personnel Standards Commission maintains accreditation with Pro Board and IFSAC. Each student will automatically receive national registration and certification upon successful completion of all requirements for certification.

COURSE SCHEDULE (SUBJECT TO CHANGE)

Day One:	Chapter 7 – Projects 1, 2, 3, and 4
Day Two:	Chapter 8 – Project 5 Chapter 9 – Projects 6 and 7
Day Three:	Chapter 10 (pages 241-264; slides 1-58) Projects 8, 9, and 10
Day Four:	Chapter 10 (pages 264-281; slides 59-113) Projects 11 and 12
Day Five:	Report Presentation Survey Final Submission of Projects

GRADE ASSESSMENT

WRITTEN EXAMINATION

See Practical Examination information (below)

PRACTICAL EXAMINATION

Successfully complete a cognitive/skills/project evaluation to a minimum of 70% competency. (One retest is allowed after 30 days but within one year of course end date.) (FOIV Project completion meets the requirements of the written/cognitive exam)