

**Rules of the Alabama Fire College and  
Personnel Standards Commission**

**CHAPTER 360-X-1**

**360-X-1-.01      General Regulations and Administrative Procedures**

The General Regulations and Administrative Procedures Section of the Rules and Regulations of the Commission covers those areas that are required for all levels of certification and personnel administration. ~~As each level of certification is developed a section will be added to cover the specific requirements for that level.~~ Specific requirements for each level are set forth in separate provisions that follow this section.

NOTE: Participation in the certification program shall not be mandated for any level or position of fire service personnel except trainee which is required by the Code of Alabama 36-32-7.

**1.    Responsibilities of the chief of each fire fighting agency.**

a. The chief shall be responsible to see that all required forms and necessary information is properly filed with the office of the Commission.

b. The chief shall be responsible to see that each employee, who is required, receives the required training at an approved school ~~within the time set forth in the Code of Alabama 36-32-~~

7. Training is required under State Law when:

1. The employee is a firefighter or fire protection personnel as defined in §36-32-1, and

2. The firefighter is employed by a "fire fighting agency", as defined in §36-32-1, and

3. The firefighter provides services to the public, and

4. The firefighter receives compensation for those services, and

5. Compensation received obligates the firefighter to perform.

c. The chief shall be responsible to see that required training is conducted within the time set forth in the Code of Alabama 36-32-7. When an employee is voluntarily or involuntarily terminated from employment and rehired by the same employer, such employment shall be calculated as though employment was continuous since the time of the first employment date.

- ed. The chief shall cooperate with the Commission and Executive Director in carrying out the mandates and responsibilities of the Code of Alabama 36-32-1 through 36-32-12 and the By-Laws and Regulations of the Commission.
- de. The chief shall be responsible to see that his instructors are kept informed of the procedures for certification.

## 2. Personnel records and information.

### a. Notice of Employment of new personnel.

1. The chief shall, within ten (10) days after the date of employment of a new employee subject to these rules, file with the office of the Commission the following forms:
  - a. a-completed AFC & PSC Form-04 entitled "Notice of Employment."
  - b. AFC & PSC Form-05 entitled "Physical Statement" completed and signed by a physician licensed to practice in the State of Alabama.

~~2. Included with the Form 04 shall be an AFC & PSC Form 05 entitled "Physical Statement" completed and signed by a physician licensed to practice in the State of Alabama.~~

NOTE: The physical and medical examination should be conducted for the purpose of detecting or determining the presence of deficiencies or abnormalities which would reasonably be expected to limit the abilities of the applicant to satisfactorily and safely perform all the duties associated with fire fighting.

### b. Notice of termination.

1. The chief shall, within ten (10) days after the date of termination of the employment of ~~a~~-fire fighting personnel, file a completed AFC & PSC Form-06 entitled "Notice of Termination."

## 3. Issuance of certificates.

- a. The Commission may issue ~~a certificate of~~ fire service certifications to any individual who satisfactorily completes the requirements for a specific level of competence as prescribed by the Commission.

b. The Commission shall have the power to cancel, suspend, or recall any certificate upon due cause as determined by the Commission.

c. Reciprocity.

1. The Commission shall not issue reciprocal certificates above the level of Fire Fighter I, but may elect to recognize those certifications from other states as prerequisites for training, provided that such certifications were issued by a ProBoard or IFSAC accredited agency.

~~2.~~ In considering applications for reciprocity for Fire Fighter I, the~~The~~ commission may elect to give credit for training received in other states, ~~providing~~ provided such training has been approved or accredited in the state where the training was received.

~~3.~~ The commission may elect to prescribe as a condition for certification:

i. Applying the state examination for appropriate level.

ii. Supplementary training as required to fulfill areas of training not covered in previous training.

~~4.~~ Notwithstanding the above provisions, The~~the~~ Commission may enter into standing reciprocity compacts or agreements with those states which by law regulate and supervise the quality of fire service training.

5. The Commission shall not consider an application for reciprocity of any individual who has been separated from the fire service for a period greater than five years immediately preceding the application for reciprocity.

6. The Commission shall only consider an application for reciprocity when the application is made by the chief officer of a municipal, county, state, federal or private-sector fire fighting agency within the state of Alabama.

d. Expiration of certificationss.

1. All Fire Fighter I certifications issued by the Commission shall expire one (1) year from the date an individual leaves the fire service ~~career~~ employment. Fire service employment is any paid municipal, county, state, federal or private-sector occupation that requires the candidate, as his primary duty, to actively and routinely engage in fire protection services. Volunteer status is not sufficient to maintain Fire Fighter I certification.
2. Volunteer Fire Fighter certifications issued by the Commission shall expire one (1) year from the date an individual leaves the active membership in a Volunteer Fire Department certified by the Alabama State Forestry Commission.
3. All certifications that have as a prerequisite one or more separate certifications shall expire upon the expiration of the underlying prerequisite certification.
4. Upon application, a non-expired Fire Fighter I certificate may be converted to a Certified Volunteer Fire Fighter certificate, provided that the remaining requirements of 360-X-2-.01 are met.
5. The Commission may defer the expiration of a certification for up to one (1) year when the certificate holder is actively engaged in an approved postsecondary degree program in Fire Science or closely related subject or a certificate or degree program in Emergency Medical Services. Application for deferral must be made upon the prescribed forms and prior to the expiration of the certificate.

**4. Requirements for recertification upon re-entry into the fire service.**

- a. Any individual who is certified and leaves the fire service for a period in excess of one (1) year may be recertified as follows:
  1. Any individual having not less than three (3) years continuous service immediately preceding the date of termination, may challenge the state certification examination for Fire Fighter I or Certified Volunteer Fire Fighter.

2. Any individual having less than three (3) years continuous service immediately preceding the date of termination or any individual who fails in the challenge of the certification examination shall comply with the training requirements ~~for the trainee~~ as prescribed in the Code of Alabama 36-32-7 and these Rules and Regulations.
3. Any individual who has left the fire service for a period of five (5) years or longer from the date of termination shall comply with the training requirements ~~for the trainee~~ as prescribed in the Code of Alabama 36-32-7 and these Rules and Regulations.
- b. The requirements for recertification shall not be construed as to preclude any employing agency from requiring any individual to complete any training required by the employing agency.
5. ~~Certification expiration of Volunteer Fire Fighter~~ Rescinded
  - a. ~~The volunteer fire fighter certification expires three (3) years from date of issue or one (1) year from the date the person leaves the fire service career.~~
6. **Rescinded.**
7. **Protection of existing positions.**
  - a. The standards adopted by the Commission shall not be used to render invalid any rank, qualification, or appointment acquired prior to the adoption of a standard.
8. **Specification for approved training for certification.**
  - a. To be recognized for certification by the Commission, training shall be obtained under the following conditions:
    1. All certification courses ~~taught for certification~~ must have prior approval by the Commission. Those agencies desiring to have a course taught must submit AFC & PSC Form-09 entitled "Application for Course Approval" completed with all the required information.
      - i. ~~Those agencies desiring to have a course taught must submit AFC & PSC Form 09 entitled~~

~~"Application for Course Approval" completed with all the required information.~~

~~ii. An application requesting course approval for the certified Fire Fighter I course shall be submitted with a schedule reflecting eight (8) hours per day, five (5) days a week with a minimum of forty (40) training days (holidays excepted) and a tentative class roster.~~

2. All certification courses must be taught using the current course curriculum approved by the Commission.

~~23.~~ All certification courses offered for certification must be taught by an certified instructor certified to the appropriate level or otherwise qualified by his or her education and experience to a level demonstrating particular subject matter expertise.

~~34.~~ All Fire Fighter I C certification courses must be taught at a permanent Fire Training Center approved by the Commission. facility appropriate to promote a learning environment and able to safely and comfortably accommodate the number of students involved in the course. Certain certification courses have more particular facility requirements as set out in the provisions below.

~~45.~~ All Fire Fighter I C certification courses must have a minimum of eight (8) Fire Fighter I candidates. sufficient number of students to facilitate the instructional process and ensure the safety of the student involved in the course. Certain certification courses have more particular requirements regarding the number of students as set out in the provisions below.

~~56.~~ The instructor will request that the state certification written examination be scheduled at the completion of the required training.

7. Attendance of certification courses taught at locations other than the Alabama Fire College shall be restricted to members of Alabama state, county, and municipal agencies, except where courses are established through the AFC Industrial or DoD Programs Division.

**9. Specification for approval as a Fire Training Center.**

- a. Any agency may, upon submitting AFC & PSC Form-08 "Inventory and Application for Approval as a Fire Training Center" to the Commission, be approved as a permanent Fire Training Center.
- b. An approved permanent Fire Training Center must undergo re-evaluation and approval at a minimum of five-year intervals. Such re-evaluation may also be required at the discretion of the Commission prior to the approval of any course as required in Section 8 above.
  1. To be approved as a permanent Fire Training Center the agency shall have in its custody or readily available for use the required training structures, apparatus, and equipment as listed below:
    - i. Classroom with adequate lighting, heating, cooling, ventilation, seating facilities with support for writing, and standard classroom equipment: chalkboard, speaker's rostrum, etc.
    - ii. Pumper apparatus which meet specifications outlined in ~~National Fire Protection Association Pamphlet No. NFPA 1901, Standard for Automotive Fire Apparatus, current edition~~within the two most recent editions.
    - iii. A complete and current set of ~~International Fire Service Training Association~~training manuals approved by the Commission for use in fire service training.
    - iv. Current types and classes of portable fire extinguishers.
    - v. A training tower or suitable structure not less than two (2) stories in height, suitable for use as a training structure for ladder evaluations, rescue drills, hose advancement, and rope work.
    - vi. Forcible entry and ventilation drill facilities including a means of providing the trainee an opportunity to practice and/or demonstrating opening a variety of doors, windows, roofs, floors, and partitions.
    - vii. Salvage equipment including covers, coveralls, scoops, squeegees, mops, and sprinkler kits.

- viii. Ropes of assorted lengths ~~with at least one which is not less than 3/4 inch in diameter or shorter than 100 feet in length~~ suitable for rescue and practicing knots.
- ix. ~~Approved~~ Self contained breathing apparatus, NFPA compliant within the two most recent editions, in sufficient numbers to enable each student to be completely familiar and functionally competent in their use.
- x. A smoke and fire room or building suitable for containing and equipped for simulating fire atmospheres and conditions.
- xi. Facilities for conducting live fire training and rescue in:
  - (I) Structural Fire Fighting
  - (II) Flammable Liquid Fire Fighting
  - (III) Automobile Fire Fighting
- xii. First-Aid supplies/equipment required ~~by the Alabama Department of Public Health~~ to meet DOT standards for EMT Basic.
- xiii. Audio-visual training aids and equipment are encouraged but not required.

#### 10. Specification for Training involving Live Fire Evolutions

- a. Training or instruction of any nature involving live fire evolutions, regardless of whether course completion results in certification, carried out by or in cooperation with the Commission or the Alabama Fire College shall be conducted by an instructor certified by the Commission as a Live Fire Instructor.
- b. Training or instruction of any nature involving live fire evolutions, regardless of whether course completion results in certification, carried out by or in cooperation with the Commission or the Alabama Fire College shall meet or exceed the requirements of NFPA 1403 Standard on Live Fire Training Evolutions, current edition.

**1011. Candidate Physical Ability Test Standard for Fire Fighter I Training.**

- a. As prescribed by the Commission, job related physical performance requirements shall be used to select candidates. Therefore, the fire fighter candidate shall successfully complete the Fire Service Joint Labor Management Wellness/Fitness Initiative Program Candidate Physical Ability Test (CPAT) or other such validated physical ability evaluation prior to entering a minimum standards course for Fire Fighter I.

Departments shall place on file with the Personnel Standards Commission the type test used and all associated validation documents prior to such testing.

- b. The physical ability evaluation shall be valid for 1-year from the date of completion.

Statutory Authority: *Code of Alabama*, 1975 36-32-1 - 36-32-12  
[Date of Revision: January 1, 2008](#)

ALABAMA FIRE FIGHTERS'  
PERSONNEL STANDARDS AND EDUCATION COMMISSION

CHAPTER 360-X-2

REQUIREMENTS FOR CERTIFIED FIRE FIGHTER

360-X-2-.01 Certified Volunteer Fire Fighter

1. Requirements.

- ~~a. The candidate must be a member of a volunteer fire department in the State of Alabama.~~
- ~~b. The candidate must be in good health and physically fit for the performance of the duties of a fire fighter.~~
- a. Prior to entering the certification course, the candidate shall meet the Entrance Requirements set out in NFPA 1001, Standard for Fire Fighter Professional Qualifications, as adopted by the Commission.
- b. Prior to certification, the candidate shall meet the general knowledge, skill, performance and additional requirements for Fire Fighter I as set out in NFPA 1001 Standard for Fire Fighter Professional Qualifications, as adopted by the Commission.
- c. Minimum age requirement is 18 years.
- d. Minimum number of training hours.
  1. A candidate for this level of certification shall have completed 160 hours of training ~~to include the State Certification Examination and any applicable re test in a 24 month period at an approved training center.~~ the format and curriculum of which shall be approved by the Commission.
- e. Instructor Requirements.
  1. This course must be taught by an instructor who has been certified by the Commission as ~~having met minimum standards for~~ Fire Instructor ~~I certification.~~
- f. Course Description.

1. This course consists of specific knowledge and skill objectives as identified in the Alabama Fire College and Personnel Standards Commission Teaching Outline for Volunteer Fire Fighter, current edition.

g. Examination.

1. The instructor shall ~~provide~~ administer to the candidate ~~with~~ a written test prepared and distributed to the instructor by the Commission at the end of each subject area of the course. ~~The subject area test will satisfy the candidate and the instructor that the candidate is adequately prepared to take the state certification test.~~ The candidate must perform successfully on each subject area examination.
2. The practical skills identified in the Teaching Outline for this level of training should be utilized by the candidate and by the instructor to prepare the candidate to the level required to meet competency standards identified in the Teaching Outline as specified levels of excellence and/or timed evaluations.
3. There will be an examination for state certification provided by the Alabama Fire College and Personnel Standards Commission.
4. An overall score of 70% is required for the successful completion of this examination.
5. Re-test may be taken after 30 days and within 12 months of the date of course completion.

**2. Administration.**

- a. **Scope.** This standard identifies the performance requirements necessary to perform the duties of a Volunteer Fire Fighter.
- b. **Purpose.** The purpose of this standard is to specify the minimum job performance requirements for a Volunteer Fire Fighter.

It is not the intent of this standard to restrict any jurisdiction from exceeding these requirements.

- c. **General.**

1. Each performance objective shall be performed safely, competently, and in its entirety.
2. It is not required for the objectives to be mastered in the order they appear.
3. The volunteer fire fighter shall meet all of the objectives for Volunteer Fire Fighter before being certified at that level.

### 3. Objectives.

The objectives of this standard are based on the ability of the Volunteer Fire Fighter to demonstrate knowledge and skills as outlined in the Alabama Fire College and Personnel Standards Commission Teaching Outline for Volunteer Fire Fighter, current edition.

Statutory Authority: *Code of Alabama*, 1975 36-32-1 - 36-32-12  
Revision Date: January 1, 2008

### 360-X-2-.02 Certified Fire Fighter I

#### 1. Requirements.

- ~~a. The candidate must be a member of a fire department in the State of Alabama.~~
- a. Fire Fighter I certification courses may only be conducted at a permanent Fire Training Center approved by the Commission.
- b. This course has a minimum initial enrollment of eight (8) candidates.
- c. Prior to entering the certification course, the candidate shall meet the Entrance Requirements set out in NFPA 1001, Standard for Fire Fighter Professional Qualifications, as adopted by the Commission.
- d. Prior to certification, the candidate shall meet the general knowledge, skill, performance and additional requirements for Fire Fighter I as set out in NFPA 1001 Standard for Fire Fighter Professional Qualifications, as adopted by the Commission.

~~be~~. The candidate must have a high school diploma or GED.

~~c~~. ~~The candidate must be in good health and physically fit for the performance of the duties of a fire fighter.~~

~~ef~~. The candidate must meet the requirements for certification prior to ~~permanent~~ employment or within a period not exceeding 12 months after the date of employment ~~at an approved training center~~.

~~eg~~. Minimum age requirement is 18 years.

~~fh~~. Minimum number of training hours.

~~1. The candidate shall have completed the prescribed hours set forth in the General Regulations and Administrative Procedures (360-X-1-.01).~~

1. A candidate for this level of certification shall have completed 360 hours of training, excluding any hours of training in emergency medical services, the format and curriculum of which shall be approved by the Commission.

2. The Fire Fighter I certification course shall be conducted over a period of not less than forty-five (45) training days with attendance required eight (8) hours per day, five (5) days per week (weekends and holidays excepted).

3. Current Certified Volunteer Fire Fighters may be certified as Fire Fighter I/II following the completion of the Bridge Certification Course as set forth in 360-X-2-.04.

~~gi~~. Instructor requirements.

1. This course must be taught by an instructor who has been certified by the Commission as ~~having met minimum standards for~~Fire Instructor ~~I certification~~.

~~hj~~. Course description.

1. This course consists of specific knowledge and skill objectives as identified in the Alabama Fire College and Personnel Standards Commission Teaching Outline for Fire Fighter I, current edition.

ik. Examination.

1. The instructor shall ~~provide~~ administer to the candidate ~~with~~ a written test prepared and distributed to the instructor by the Commission at the end of each subject area of the course. ~~The subject area test will satisfy the candidate and instructor that the candidate is adequately prepared to take the state certification test.~~ . The candidate must perform successfully on each subject area examination.
2. The practical skills identified in the Teaching Outline for this level of training should be utilized by the candidate and by the instructor to prepare the candidate to the level required to meet competency standards identified in the Teaching Outline as specified levels of excellence and/or timed evaluations.
3. There will be an examination for state certification provided by the Alabama Fire College and Personnel Standards Commission.
4. An overall score of 70% is required for the successful completion of this examination.
5. Re-test may be taken after 30 days of the date of the original examination for state certification and within 12 months of employment date.

**2. Administration.**

- a. **Scope.** This standard identifies the performance requirements necessary to perform the duties of a Fire Fighter I.
- b. **Purpose.** The purpose of this standard is to specify the minimum job performance requirements for a Fire Fighter I.

It is not the intent of this standard to restrict any jurisdiction from exceeding these requirements.

c. **General.**

1. Each performance objective shall be performed safely, competently, and in its entirety.

2. It is not required for the objectives to be mastered in the order they appear.
3. The fire fighter shall meet all of the objectives for Fire Fighter I before being certified at that level.

### 3. Objectives.

The objectives of this standard are based on the ability of the Certified Fire Fighter I to demonstrate knowledge and skills as outlined in the Alabama Fire College and Personnel Standards Commission Teaching Outline for Fire Fighter I, current edition.

Statutory Authority: *Code of Alabama*, 1975 36-32-1 - 36-32-12

## 360-X-2-.03 Certified Fire Fighter II

### 1. Requirements.

- ~~a. The candidate must be a member of a fire department in the State of Alabama.~~
- a. This course may be taught in conjunction with the Fire Fighter I certification course.
- b. The candidate must be a Certified Fire Fighter I or Certified Volunteer Fire Fighter.
- c. Minimum number of training hours.
  1. No specific experience requirements in terms of hours are required. However, no person may take the state written examination for Fire Fighter II certification until the person has had a learning experience in all subject areas in the Teaching Outline for Fire Fighter II, current edition, and has successfully passed all end-of-subject examinations.
- d. Instructor requirements.
  1. This course must be taught by an instructor who has been certified by the Commission as ~~having met minimum standards for~~Fire Instructor ~~I certification~~.
- e. Course description.

1. This course consists of specific knowledge and skill objectives as identified in the Alabama Fire College and Personnel Standards Commission Teaching Outline for Fire Fighter II, current edition.

f. Examination.

1. The instructor shall provide the candidate with a written test at the end of each subject area of the course. The subject area test will satisfy the candidate and instructor that the candidate is adequately prepared to take the state certification test.
2. The practical skills identified in the Teaching Outline for this level of training should be utilized by the candidate and by the instructor to prepare the candidate to the level required to meet competency standards identified in the Teaching Outline as specified levels of excellence and/or timed evaluations.
3. There will be an examination for state certification provided by the Alabama Fire College and Personnel Standards Commission.
4. An overall score of 70% is required for the successful completion of this examination.
5. Re-test may be taken after 30 days and within 12 months of course completion.
6. All certification testing, to include re-testing, must be completed within 12 months of the course completion date.

g. Training evaluation.

1. Since much of the fire fighter's daily work is also a learning experience, that work which can be identified by the training officer as correlating with the training requirements can be counted as a training experience for purposes of certification if adequate records are maintained and if the proper evaluations are conducted.

The following points are provided for clarifications:

1. Any work activity which correlates with a required learning experience (as shown in the Teaching Outline) may be counted as a training activity if:
  - a. it is organized as a training experience in which a qualified instructor is using the activity to teach candidates the objectives identified in the Teaching Outline; or
  - b. a qualified instructor documents the activity and then evaluates the candidate's performance for all skill objectives;
2. The work activity does not qualify, or ceases to qualify as a learning experience when:
  - a. the candidate has not demonstrated the required knowledge and skill for the subject area; or
  - b. the candidate is left to perform the task without the immediate supervision of a qualified instructor.

## 2. Administration.

- a. **Scope.** This standard identifies the performance requirements necessary to perform the duties of a Fire Fighter II.
- b. **Purpose.** The purpose of this standard is to specify the minimum job performance requirements for a Fire Fighter II.

It is not the intent of this standard to restrict any jurisdiction from exceeding these requirements.

### c. General.

1. Each performance objective shall be performed safely, competently, and in its entirety.
2. It is not required for the objectives to be mastered in the order they appear.
3. The Fire Fighter I shall meet all of the objectives for Fire Fighter II before being certified at that level.

## 3. Objectives.

The objectives of this standard are based on the ability of the Certified Fire Fighter II to demonstrate knowledge and skills as outlined in the Alabama Fire College and Personnel

Standards Commission Teaching Outline for Fire Fighter II,  
current edition.

Statutory Authority: *Code of Alabama*, 1975 36-32-1 - 36-32-12

**ALABAMA FIRE FIGHTERS'  
PERSONNEL STANDARDS AND EDUCATION COMMISSION**

**360-X-6-.01 Certified Fire Officer I**

**1. Requirements.**

- a. The candidate must be a certified Fire Fighter II.
- b. The candidate must be a certified Fire Instructor I.
- ~~c. The candidate must be a member of an Alabama fire department which provides a minimum of 10 hours per month continuous in-service training for its members.~~
- d. Examination. There will be an examination for state certification for each level of progression provided by the Alabama Fire College and Personnel Standards Commission.
  1. An overall score of 70% is required for the successful completion of this examination.
  2. Re-test may be taken after 30 days and within 12 months of course completion.
  3. All certification testing, to include re-testing, must be completed within 12 months of the course completion date.

**2. Administration.**

- a. **Scope.** This standard identifies the professional level of competence required to perform the duties of a Fire Officer I.
- b. **Purpose.** The purpose of this standard is to specify, in terms of performance objectives, the minimum requirements for professional service as a Fire Officer I. It is not the intent of this standard to restrict any jurisdiction from exceeding these minimum requirements. This standard shall cover the requirements for the Fire Officer I level of progression.
- c. **General.**
  1. It is not required for the objectives to be mastered in the order they appear.

2. The Fire Fighter II shall meet all of the objectives for Fire Officer I before being certified at the Fire Officer I level; and the objectives for each succeeding level in the progression shall be met before being certified at the next higher level.

### **3. Objectives.**

- a. The objectives of this course are based on the ability of the Fire Officer I to demonstrate knowledge and skills as outlined in the Alabama Fire College and Personnel Standards Commission Teaching Outline for Fire Officer I, current edition.

Statutory Authority: *Code of Alabama*, 1975 36-32-1 - 36-32-12.

ALABAMA FIRE FIGHTERS'  
PERSONNEL STANDARDS AND EDUCATION COMMISSION

CHAPTER 360-X-9

360-X-9-.01 Certified Hazardous Materials First Responder at  
the Awareness Level

1. Requirements.

- ~~a. The candidate must be a member of an emergency services organization or industrial safety or response team.~~
- ba. The candidate must meet the medical and physical fitness requirements and medical surveillance program of the authority having jurisdiction.
- ~~c. The candidate must have a high school diploma or GED certificate.~~
- db. The minimum age requirement is 18 years.
- ec. Examination. There will be an examination for state certification provided by the Alabama Fire College and Personnel Standards Commission.
  - 1. An overall score of 70% is required for the successful completion of this examination.
  - 2. Re-test may be taken after 30 days and within 12 months of course completion.
  - 3. All certification testing, to include re-testing, must be completed within 12 months of the course completion date.

2. Administration.

- a. **Scope.** This standard identifies the levels of competence required to perform the duties of a Hazardous Materials First Responders at the Awareness Level.
- b. **Purpose.** The purpose of this standard is to specify minimum requirements of competence for Hazardous Materials First Responders at the Awareness Level. It is not the intent of

this standard to restrict any jurisdiction from exceeding these minimum requirements.

1. One of the purposes of the qualification requirements contained herein is to reduce the number of accidents, injuries, and illnesses during response to hazardous materials incidents and to help prevent exposure to hazardous materials to reduce the probability of fatalities, illnesses, and disabilities affecting emergency response personnel.

**c. General.**

1. The candidate shall meet all of the requirements for this standard before being certified as Hazardous Materials First Responder at the Awareness Level.
2. Each performance objective for the Hazardous Materials First Responder at the Awareness Level shall be performed swiftly, safely, and with competence. Each objective shall be met in its entirety.
3. It is not required for the objectives to be mastered in the order they appear.

**3. Objectives.**

- a. The objectives of this standard are based on the ability of the candidate to demonstrate knowledge and skills as outlined in the Alabama Fire College and Personnel Standards Commission Teaching Outline for Hazardous Materials Awareness, current edition.

Statutory Authority: *Code of Alabama*, 1975 36-32-1 - 36-32-12.

ALABAMA FIRE FIGHTERS'  
PERSONNEL STANDARDS AND EDUCATION COMMISSION

CHAPTER 360-X-15

360-X-15-.01 Certified Industrial Fire Brigade Member

1. Requirements.

a. Candidate.

- ~~1. A candidate must be a member of an industrial fire brigade.~~
- ~~2. A candidate must have a high school diploma or a GED certificate.~~
31. A candidate must be physically able to perform the tasks associated with fire brigade training.
- ~~4. A candidate must obtain course material as required by the Commission.~~
52. The minimum age requirement is 18 years.

b. Instructor.

1. This course must be taught by an instructor who has been certified by the Commission as ~~having met minimum standards for a~~ Fire Instructor ~~certification~~.

c. Facility.

1. This course will be taught at a facility which is in possession of minimum resources required for temporary approval.

d. Examination.

1. The instructor shall ~~provide~~ administer to the candidate with a written test prepared and distributed to the instructor by the Commission at the end of each subject area of the course. ~~The subject area evaluation will satisfy the candidate and the instructor that the candidate is adequately prepared to take the state certification examination.~~ The candidate must perform successfully on each subject area examination.

2. The practical skills identified in the Industrial Fire Brigade Teaching Outline for this level of training should be utilized by the candidate and by the instructor to prepare the candidate to the level required to meet competency standards identified in the Teaching Outline either as specified levels of excellence and/or time evaluation. At the end of each learning experience, as the candidate performs the evaluations or skills as identified in the instructor guide, the evaluator shall record the results of the candidate's performance on the progress report.
3. There will be an examination for state certification provided by the Alabama Fire College and Personnel Standards Commission. ~~A nominal fee will be charged for the administration of this examination as prescribed by the Alabama Fire College and Personnel Standards Commission.~~
4. No person may be re-examined without complying with all requirements set forth by the Alabama Fire College and Personnel Standards Commission. This includes a learning experience in each subject area and successful completion of local subject area examinations. To be re-examined in the state certification written examination at this level does not require a re-examination of the manipulative skills portion if the individual has passed this portion. A candidate may re-take the examination for a level of certification one (1) time after ~~60~~30 days, and not to exceed ~~120 days~~12 months, from the date of the first examination.
5. The industrial fire brigade certification expires ~~three (3) years from date of issuance or~~ one (1) year from the date the person leaves the fire brigade.
6. ~~During the third year of certification as a member, the brigade chief and training officer will request re-certification attesting to the fact that the individual has participated in thirty-two (32) hours of recurring training annually. This training should coincide with O.S.H.A.'s 29 CFR 1910.156 requirements for quarterly structural fire brigade training and on-site records should be available upon request for verification purposes. Upon completion of these requirements, the individual may be re-certified for another three year~~

~~period. Persons whose certification expires as a result of the one year or the three year stipulation may be re-certified by following the procedures outlined in the Industrial Fire Brigade Certification Standard. Neither the Commission nor its staff shall have any responsibility to issue notification of impending expiration.~~

76. All certification testing, to include re-testing, must be completed within 12 months of the course completion date.

## **2. Administration.**

### **a. Scope.**

1. This standard identifies the professional levels of competence required of the Industrial Fire Brigade Member.

### **b. Purpose.**

1. The purpose of this standard is to identify the minimum requirements of professional competence required for service as an Industrial Fire Brigade Member.
2. It is not the intent of this standard to restrict any jurisdiction from exceeding these minimum requirements.

### **c. General.**

1. Each of the performance objectives for the Industrial Fire Brigade member shall be performed swiftly, safely and with competence. Each objective shall be met in its entirety.
2. The brigade member shall meet all of the objectives for Industrial Fire Brigade member as outlined in the Teaching Outline before being certified at that level.
3. It is not required for the objectives to be mastered in the order they appear. The Alabama Fire College and Personnel Standards Commission shall establish the instructional priority and the training program content to prepare individuals to meet the performance objectives of this standard.

### 3. Objectives.

The objectives of this standard are based on the ability of the Industrial Fire Brigade Member to demonstrate knowledge and skills as outlined in the Alabama Fire College and Personnel Standards Commission Teaching Outline for Industrial Fire Brigade Member, current edition.

Statutory Authority: *Code of Alabama*, 1975 36-32-1 - 36-32-12.

ALABAMA FIRE FIGHTERS'  
PERSONNEL STANDARDS AND EDUCATION COMMISSION

CHAPTER 360-X-20

360-X-20-.01 Certified Live Fire Instructor

1. Requirements.

- a. The candidate must be a certified Fire Fighter II.
- b. The candidate must be a certified Fire Instructor I.
- c. Examination. There will be an examination for state certification provided by the Alabama Fire College and Personnel Standards Commission.
  1. An overall score of 70% is required for the successful completion of this examination.
  2. Re-test may be taken after 30 days and within 12 months of course completion.
  3. All certification testing, to include re-testing, must be completed within 12 months of the course completion date.

2. Administration.

- a. Scope. This standard identifies the levels of competence required to perform the duties of a Live Fire Instructor.
- b. Purpose. The purpose of this standard is to specify minimum requirements of competence for Live Fire Instructor. It is not the intent of this standard to restrict any jurisdiction from exceeding these minimum requirements.
  1. One of the purposes of the qualification requirements contained herein is to reduce the number of accidents and injuries during live fire training.
- c. General.
  1. The candidate shall meet all of the requirements for this standard before being certified as Live Fire Instructor.

2. Each performance objective for the Live Fire Instructor shall be performed swiftly, safely, and with competence. Each objective shall be met in its entirety.

3. It is not required for the objectives to be mastered in the order they appear.

### **3. Objectives.**

a. The objectives of this standard are based on the ability of the candidate to demonstrate knowledge and skills as outlined in the Alabama Fire College and Personnel Standards Commission Teaching Outline for Live Fire Instructor, current edition.

Statutory Authority: Code of Alabama, 1975 36-32-1 - 36-32-12.