



**ALABAMA FIRE COLLEGE AND  
PERSONNEL STANDARDS COMMISSION  
ADMINISTRATIVE CODE**

**CHAPTER 360-X-2**

**REQUIREMENTS FOR CERTIFIED FIREFIGHTER**

TABLE OF CONTENTS

- 360-X-2.-01 Certified Volunteer Fire Fighter**
- 360-X-2.-02 Certified Fire Fighter I**
- 360-X-2.-03 Certified Fire Fighter II**
- 360-X-2.-04 Fire Fighter I/II Bridge Certification Program**

■ **360-X-2.-01 Certified Volunteer Fire Fighter.**

**1. Requirements.**

- a. The candidate must be a member of a volunteer fire department in the State of Alabama.
- b. The candidate must be in good health and physically fit for the performance of the duties of a fire fighter.
- c. Minimum age requirement is 18 years.
- d. Minimum number of training hours.
  - 1. A candidate for this level of certification shall have completed 160 hours of training to include the State Certification Examination and any applicable retest in a 24 month period at an approved training center.
- e. Instructor Requirements.
  - 1. This course must be taught by an instructor who has been certified by the Commission as having met minimum standards for Instructor I certification.
- f. Course Description.
  - 1. This course consists of specific knowledge and skill objectives as identified in the Alabama Fire College and Personnel Standards Commission Teaching Outline for Volunteer Fire Fighter, current edition.
- g. Examination.
  - 1. The instructor shall provide the candidate with a written test at the end of each subject area of the course. The subject area test will satisfy the candidate and the instructor that the candidate is adequately prepared to take the state certification test.
  - 2. The practical skills identified in the Teaching Outline for this level of training should be utilized by the candidate and by the instructor to prepare the candidate to the level required to meet competency standards identified in the Teaching Outline as specified levels of excellence and/or timed evaluations.
  - 3. There will be an examination for state certification provided by the Alabama Fire College and Personnel Standards Commission.



4. An overall score of 70% is required for the successful completion of this examination.
5. Retest may be taken after 30 days and within 12 months of the date of course completion.

## 2. Administration.

- a. Scope. This standard identifies the performance requirements necessary to perform the duties of a Volunteer Fire Fighter.
- b. Purpose. The purpose of this standard is to specify the minimum job performance requirements for a Volunteer Fire Fighter. It is not the intent of this standard to restrict any jurisdiction from exceeding these requirements.
- c. General.
  1. Each performance objective shall be performed safely, competently, and in its entirety.
  2. It is not required for the objectives to be mastered in the order they appear.
  3. The volunteer fire fighter shall meet all of the objectives for Volunteer Fire Fighter before being certified at that level.

## 3. Objectives.

The objectives of this standard are based on the ability of the Volunteer Fire Fighter to demonstrate knowledge and skills as outlined in the Alabama Fire College and Personnel Standards Commission Teaching Outline for Volunteer Fire Fighter, current edition.

Author: W. L. Langston

Statutory Authority: Code of Ala. 1975, §§36-32-1, 36-32-12.

History: Filed February 24, 1982. New Rule: Filed May 6, 1994, Effective June 10, 1994. Amended: Filed July 24, 1996; effective August 28, 1996. Amended: Filed January 22, 2001; effective February 26, 2001. Amended: Filed December 13, 2002; effective January 17, 2003.

### ■ 360-X-2.-02 Certified Fire Fighter I.

#### 1. Requirements.

- a. The candidate must be a member of a fire department in the State of Alabama.
- b. The candidate must have a high school diploma or GED.
- c. The candidate must be in good health and physically fit for the performance of the duties of a fire fighter.
- d. The candidate must meet the requirements for certification prior to permanent employment or a period not exceeding 12 months after the date of employment at an approved training center.
- e. Minimum age requirement is 18 years.
- f. Minimum number of training hours.
  1. The candidate shall have completed the prescribed hours set forth in the General Regulations and Administrative Procedures (360-X-1.-01).
- g. Instructor Requirements.
  1. This course must be taught by an instructor who has been certified by the Commission as having met minimum standards for Instructor I certification.



h. Course Description.

1. This course consists of specific knowledge and skill objectives as identified in the Alabama Fire College and Personnel Standards Commission Teaching Outline for Fire Fighter I, current edition.

i. Examination.

1. The instructor shall provide the candidate with a written test at the end of each subject area of the course. The subject area test will satisfy the candidate and instructor that the candidate is adequately prepared to take the state certification test.
2. The practical skills identified in the Teaching Outline for this level of training should be utilized by the candidate and by the instructor to prepare the candidate to the level required to meet competency standards identified in the Teaching Outline as specified levels of excellence and/or timed evaluations.
3. There will be an examination for state certification provided by the Alabama Fire College and Personnel Standards Commission.
4. An overall score of 70% is required for the successful completion of this examination.
5. Retest may be taken after 30 days of the date of the original examination for state certification and within 12 months of employment date.

**2. Administration.**

- a. Scope. This standard identifies the performance requirements necessary to perform the duties of a Fire Fighter I.
- b. Purpose. The purpose of this standard is to specify the minimum job performance requirements for a Fire Fighter I. It is not the intent of this standard to restrict any jurisdiction from exceeding these requirements.
- c. General.
  1. Each performance objective shall be performed safely, competently, and in its entirety.
  2. It is not required for the objectives to be mastered in the order they appear.
  3. The fire fighter shall meet all of the objectives for Fire Fighter I before being certified at that level.

**3. Objectives.**

The objectives of this standard are based on the ability of the Certified Fire Fighter I to demonstrate knowledge and skills as outlined in the Alabama Fire College and Personnel Standards Commission Teaching Outline for Fire Fighter I, current edition.

Author: W. L. Langston

Statutory Authority: Code of Ala. 1975, §§36-32-1, 36-32-12.

History: Filed February 24, 1982. Repealed and replaced: Filed July 29, 1992. New Rule: Filed May 6, 1994, Effective Date June 10, 1994. Amended: Filed July 24, 1996; effective August 28, 1996. Amended: Filed January 22, 2001; effective February 26, 2001. Amended: Filed December 13, 2002; effective January 17, 2003.



■ **360-X-2.-03 Certified Fire Fighter II.**

**1. Requirements.**

- a. The candidate must be a member of a fire department in the State of Alabama.
- b. The candidate must be a Certified Fire Fighter I or Certified Volunteer Fire Fighter.
- c. Minimum number of training hours.
  1. No specific experience requirements in terms of hours are required. However, no person may take the state written examination for Fire Fighter II certification until the person has had a learning experience in all subject areas in the Teaching Outline for Fire Fighter II, current edition, and has successfully passed all end of subject examinations.
- d. Instructor Requirements.
  1. This course must be taught by an instructor who has been certified by the Commission as having met minimum standards for Instructor I certification.
- e. Course description.
  1. This course consists of specific knowledge and skill objectives as identified in the Alabama Fire College and Personnel Standards Commission Teaching Outline for Fire Fighter II, current edition.
- f. Examination
  1. The instructor shall provide the candidate with a written test at the end of each subject area of the course. The subject area test will satisfy the candidate and instructor that the candidate is adequately prepared to take the state certification test.
  2. The practical skills identified in the Teaching Outline for this level of training should be utilized by the candidate and by the instructor to prepare the candidate to the level required to meet competency standards identified in the Teaching Outline as specified levels of excellence and/or timed evaluations.
  3. There will be an examination for state certification provided by the Alabama Fire College and Personnel Standards Commission.
  4. An overall score of 70% is required for the successful completion of this examination.
  5. Retest may be taken after 30 days and within 12 months of course completion.
  6. All certification testing, to include retesting, must be completed within 12 months of the course completion date.
- g. Training Evaluation.
  1. Since much of the fire fighter's daily work is also a learning experience, that work which can be identified by the training officer as correlating with the training requirements can be counted as a training experience for purposes of certification if adequate records are maintained and if the proper evaluations are conducted. The following points are provided for clarifications: 1. Any work activity which correlates with a required learning experience (as shown in the Teaching Outline) may be counted as a training activity if: a. it is organized as a training experience in which a qualified instructor is using the activity to teach candidates the objectives identified in the Teaching Outline; or b. a qualified instructor documents the activity and then evaluates the candidate's performance for all skill objectives; 2. The work activity does not qualify, or ceases to qualify as a learning



experience when: a. the candidate has not demonstrated the required knowledge and skill for the subject area; or b. the candidate is left to perform the task without the immediate supervision of a qualified instructor.

## 2. Administration.

- a. Scope. This standard identifies the performance requirements necessary to perform the duties of a Fire Fighter II.
- b. Purpose. The purpose of this standard is to specify the minimum job performance requirements for a Fire Fighter II. It is not the intent of this standard to restrict any jurisdiction from exceeding these requirements.
- c. General.
  1. Each performance objective shall be performed safely, competently, and in its entirety.
  2. It is not required for the objectives to be mastered in the order they appear.
  3. The Fire Fighter I shall meet all of the objectives for Fire Fighter II before being certified at that level.

## 3. Objectives.

The objectives of this standard are based on the ability of the Certified Fire Fighter II to demonstrate knowledge and skills as outlined in the Alabama Fire College and Personnel Standards Commission Teaching Outline for Fire Fighter II, current edition.

Author: W. L. Langston

Statutory Authority: Code of Ala. 1975, §§36-32-1, 36-32-12.

History: Filed April 22, 1983. New Rule: Filed May 6, 1994, effective June 10, 1994. Amended: Filed July 24, 1996; effective August 28, 1996. Amended: Filed January 22, 2001; effective February 26, 2001. Amended: Filed December 13, 2002; effective January 17, 2003.

### ■ 360-X-2-.04 Fire Fighter I/II Bridge Certification Program.

#### 1. Requirements.

- a. The candidate must have successfully completed the prescribed requirements for 360-X-2-.01 Certified Volunteer Fire Fighter.
- b. The candidate must meet the requirements of the General Regulations and Administrative Procedures 360-X-2-.02.
- c. The candidate must have a Notice of Employment (AFC & PSC Form 04) and Physical Statement (AFC & PSC Form 05) from an Alabama Fire Department.
- d. The candidate must have verification of successful completion of the Candidate Physical Ability Exam (CPAT).
- e. The candidate must complete a minimum of a fourweek (160 hours) course delivered 85 Monday thru Friday at an approved Fire Training Facility.
- f. Instructor requirements.
  1. This course must be taught by an instructor who has been certified by the Commission as having minimum standards for Instructor I certification.



g. Course description.

1. This course consists of specific knowledge and skill objectives as identified in the Alabama Fire College and Personnel Standards Commission Teaching Outline for Fire Fighter I/II, current edition.

h. Examination.

1. The instructor shall provide the candidate with written test at the end of each subject area of the course. The subject area test will satisfy the candidate and instructor that the candidate is adequately prepared to take the state certification test.
2. The practical skills identified in the Teaching Outline for this level of training should be utilized by the candidate and by the instructor to prepare the candidate to the level required to meet competency standards identified in the Teaching Outline as specified levels of excellence and/or timed evaluations.
3. There will be an examination for Fire Fighter I/II State Certification provided by the Alabama Fire College and Personnel Standards Commission.
4. An overall score of 70% is required for the successful completion of this examination.
5. Retest may be taken after 30 days of the date of the original examination for state certification and within 12 months of employment date.

**2. Administration.**

- a. Scope. This standard identifies the performance requirements necessary to perform the duties of a Fire Fighter I/II.
- b. Purpose. The purpose of this standard is to specify the minimum job performance requirements for a Fire Fighter I/II. It is not the intent of this standard to restrict any jurisdiction from exceeding these requirements.
- c. General.
  1. It is not required for the objectives to be mastered in the order they appear.
  2. The fire fighter shall meet all of the objectives for Fire Fighter I/II before being certified at that level.

**3. Objectives.**

The objectives of this standard are based on the ability of the Certified Fire Fighter I/II to demonstrate knowledge and skills as outlined in the Alabama Fire College and Personnel Standards Commission Teaching Outline for Fire Fighter I/II, current edition.

Author: Wayne Murry

Statutory Authority: Code of Ala. 1975, §§36-32-1– 36-32-12.

History: New Rule: Filed April 30, 2007; effective June 4, 2007. Ed. Note: The agency was previously named “Alabama Fire Fighters’ Personnel Standards And Education Commission”.